

Code of Conduct for The Somerset Hills YMCA Swim Team

MISSION:

To create a positive environment for children to develop physically and emotionally, through the sport of swimming, encompassing the core values of the YMCA:
Honesty, Caring, Responsibility and Respect

In this positive environment:

- Everyone is treated fairly - athletes, parents, coaches, Y members,
- No one is demeaned,
- Children can learn about swimming,
- Children can learn about competing,
- Children can improve self-image and self confidence.

The mission is achieved through:

- Communication with athletes, parents, and coaches,
- Proper organization,
- Proper training.

In accordance with the guidelines of the Somerset Hills YMCA Swim League and United States Swimming, the following conditions will be followed in order to participate in any competitions or off-site training trips.

1. Observance of all Team functions and time settings will be strictly enforced.
It will be the responsibility of the athlete to be on time.
2. Conduct yourself in a manner of good conduct and respect with regard to:
 - Yourself and Family,
 - Teammates,
 - Somerset Hills YMCA,
 - United States Swimming.
3. Absolutely no alcoholic beverages or illegal substances will be stored, brought, consumed or taken internally while under the supervision of a YMCA event. If the Coach, or in the absence of the Y staff, Chaperones, suspect any of the above they will have the right to search in the presence of the swimmer(s).
4. No use of profanity or inappropriate language.
5. No physical or verbal abuse directed at anyone will be tolerated.
6. Come to practice with all necessary equipment.
7. Swimmers must stay in exercise area during entire practice.
8. Pay attention and listen during practices.
9. Treat parents, coaches, Y staff, and teammates with honesty, caring, respect and responsibility.
10. Locker rooms are for the use of the entire membership.
Yelling or fooling around or any unsafe or bullying behavior will result in the loss of locker room privileges.
11. The YMCA is not for personal belongings. It is the responsibility of the swimmer to bring a lock to protect valuables. It is recommended that valuables remain at home. Please do not give personal belongings to the coaches.
12. Never jump in the water when there is any danger to you or to another swimmer.
No swimmer is to enter the water unless a coach or designated lifeguard is in attendance.
13. Strict adherence to all rules of each host facility is mandatory.
14. At swim meets, each swimmer is a representative of the Somerset Hills YMCA.
Appropriate behavior is expected at all times.
15. Reporting any incident or potential incident is the responsibility of all Team members.

Consequences of lack of adherence to Code of Conduct:

Behavioral violations at practices or meets may result in any of the following at the discretion of the coaches:

- Reprimand of Athlete
- Meeting with Athlete's Parents
- Meeting with YMCA Chief Executive Officer
- Suspension from Team
- Community service
- Expulsion from Team

